

HEALTH & SAFETY POLICY

Civforce Traffic Management Pty Ltd (Civforce) recognises its moral and legal responsibility to provide a safe and healthy work environment for all employees, contractors, clients and the public. This commitment extends to ensuring that the organisations operations do not place the local community at risk of injury, illness or property damage.

The organisations Health and Safety Policy calls for Continuous Improvement in its Health and Safety Management activities and business will be conducted according to the following principals:

Civforce will:


- Comply with all applicable laws and regulations;
- Follow a concept of continuous improvement and make best use of its management resources in all matters of health and safety;
- Communicate our objectives and performance against these objectives throughout the organization and to interested parties;
- Take due care to ensure that activities are safe for all employees, associates, subcontractors and others who encounter our work, including the public;
- Work closely with our clients and suppliers to establish the highest Health and Safety Standards;
- Adopt a forward-looking view on future business decisions that may have Health and Safety consequences;
- Train our staff in these needs and responsibilities of Health & Safety Management; and
- Support all those who refuse to undertake work on the grounds of Health and Safety.

Civforce's Health and Safety Policy largely ties in with the Risk Management Policy in relation to identifying and controlling health and safety hazards. All health and safety hazards, including those of a psychological nature can be assessed and reported to Civforce Management to prevent future incidents. If a hazard does not get reported, other staff members may suffer damages both physically and mentally.

Signed



Jeff Trim
Managing Director



Richie Heaton
Chief Operations Officer



Ryan Gondon
National General & HSEQ Manager